

HRProXR

An HRIS platform for a more organized, secure, and measurable HR function

- one platform for the entire employee lifecycle
- HRIS, workflows, documents, time, performance, and analytics
- security, roles, audit trails, and integrations—all in one architecture

360°

employee view

360°

HR data control

HRIS

operating system



Why clients need a robust HRIS

The real value isn't the software itself—it's clearer processes, tighter control, and more secure management of people and data.

Scattered data

Employees, contracts, statuses, and documents are spread across multiple spreadsheets, folders, and emails.

Manual work

Time off, requests, reminders, and status changes require constant follow-ups and hands-on intervention.

Limited Visibility

Leadership doesn't have a clear view of capacity, risks, deadlines, or process status.

Compliance Risk

Sensitive HR data requires role-based access, an audit trail, and secure storage.

What HRProXR Delivers

centralized HR data

faster workflow processes

better visibility for managers

security & compliance

One platform that brings order, cuts down on admin work, and gives leadership a clearer operational view.

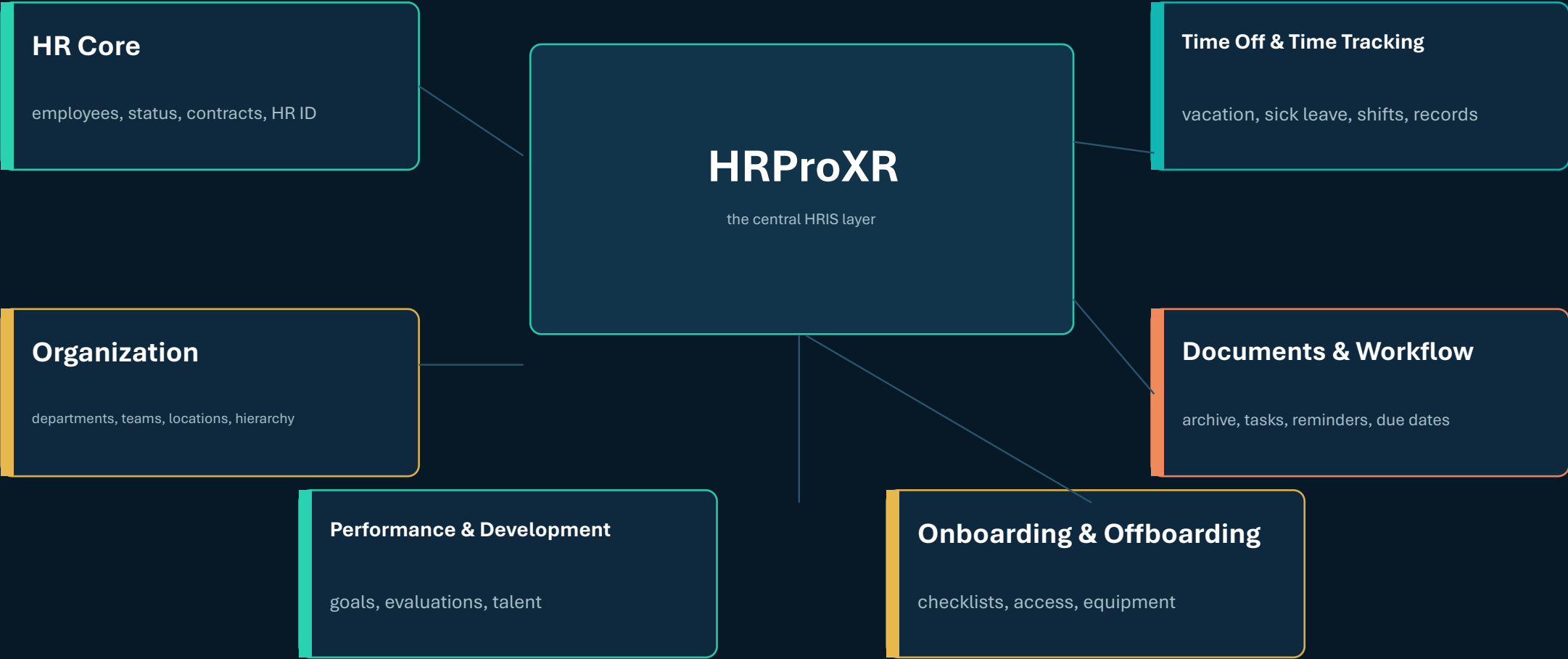
HRIS: The Core of the HR Ecosystem

All key HR components connected through a single operating framework.



All-in-one HR ecosystem on a single platform

Modules are structured as an integrated system—not a disconnected list of features.



Employee 360

A single profile brings together admin, development, change history, and documentation.

Identity

personal details, contact info, HR ID, and employment status

Employment

role, organization, contract, location, and manager

One profile, all the essentials

admin • development • documents • access

Development

education, certifications, goals, and development plans

Control

change history, documents, and access permissions

Result: less time chasing information, more control, and a clearer view of every employee.

Operational HR without the admin noise

Key HR workflows should be instantly visible—no constant manual switching between tools.

Time off and status updates

requests, approvals, employee availability, and a team-by-team view

Hours and shifts

schedules, records, and an at-a-glance operational view—no extra spreadsheets

Documents and workflows

deadlines, confirmations, tasks, notifications, and automatic reminders

Business impact

- a single, clear view of day-to-day HR activities
- less administrative slowdown and fewer manual checks
- faster turnaround on operational requests
- clear ownership by role and process

faster

streamlined execution

less

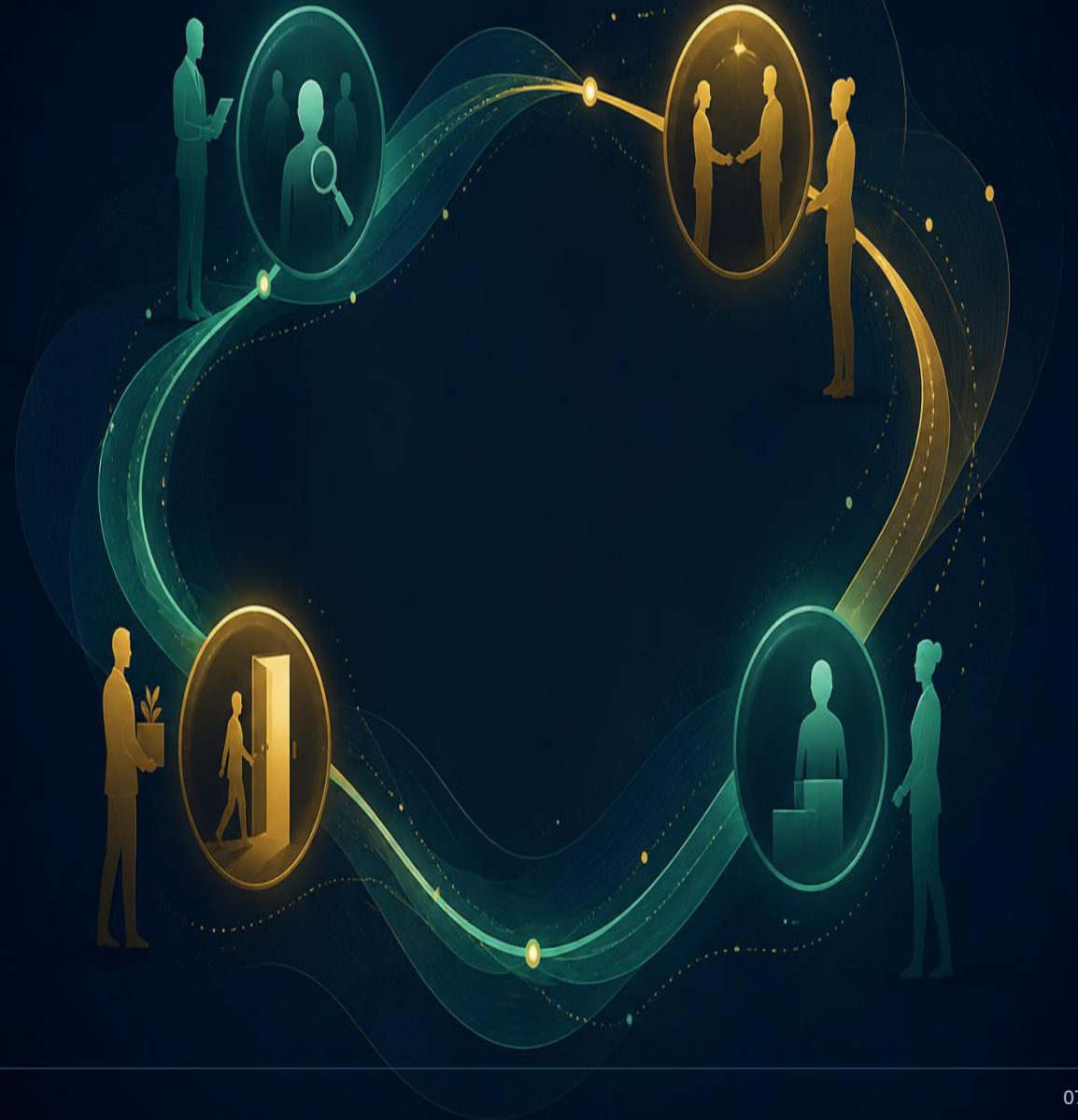
manual effort

more

control

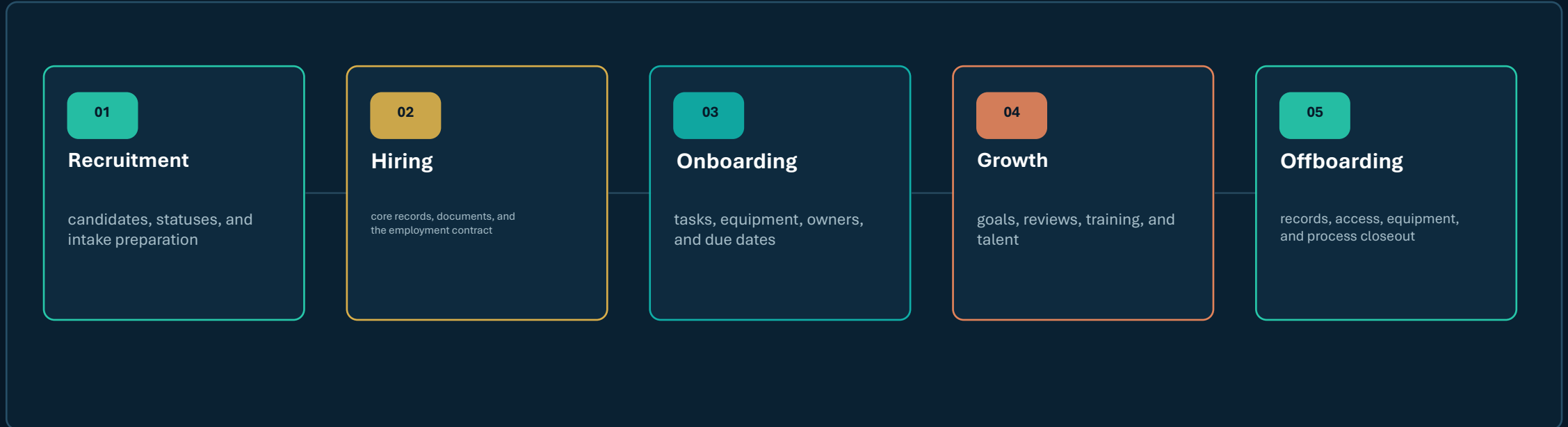
The Complete Employee Lifecycle

From onboarding to growth to offboarding—one seamless flow, clear ownership.



Employee Lifecycle

HRProXR supports end-to-end process logic—not just data tracking.



Clear ownership at every step means a better employee experience and less scrambling for the HR team.

Analytics & management insights

The right HRIS turns day-to-day operational data into clear, confident decisions.



Real-time overview

employee status, time off, capacity, and key HR workflows

HR KPIs & Trends

a snapshot of org structure, workload, changes, and key metrics

Compliance & Audit Reports

tracking sensitive changes, activity logs, and regulatory requirements

Analytics should run alongside the system — not be pieced together later by merging a bunch of tables.

Security & compliance as part of the architecture

Working with HR data must be designed as a controlled environment.

- roles and access rights by level of responsibility
- an audit trail of changes and activity
- secure storage for documents and versions
- backup strategy and protection of sensitive data
- access aligned with real-world business processes

Security Principle

Security can't be an afterthought—it has to be built into how the platform works.



Smooth, hassle-free implementation

Rollout follows how the client actually works—backed by a clear plan, a controlled transition, and a focus on fast system adoption.

01 Discovery

Mapping processes, data, roles, and priorities for implementation.

02 Configuration

Setting up modules, access permissions, workflow logic, and the system structure.

03 Data Migration

Transferring the employee database, key records, and all relevant documentation.

04 Training

Getting the HR team, managers, and end users ready to work in the platform.

05 -Go-live & support

Go Operational stabilization, go-live support, and initial process optimization.

Business value

The implementation is designed to reduce change risk, speed up adoption, and quickly turn the platform into real operational value.

HRProXR Essential

ESSENTIAL

The core HRIS package for organized, centralized, professionally managed HR.

FOUNDATION PACKAGE

Who is it for?

- companies rolling out their first robust HRIS
- teams that want full control of HR data
- organizations that want clean processes and well-managed documents

Business value

A solid HR foundation for faster admin workflows, well-organized documentation, and a clear view of your workforce.

7 modules

growth foundation

Included modules

Modules cover the essentials for a centralized employee record, documentation, time off, and reporting.

Database

Centralized record of employees and key HR data.

User profiles

Overview of personal details, access rights, status, and documents.

Contracts and documentation
Creating, storing, and managing HR documents.

Role management
Access control based on roles and responsibilities.

Organizational Structure

Departments, teams, roles, and hierarchy all in one place.

Time-Off Module

Requests and approvals for vacation and leave.

Reporting & Analytics
Report overviews, exports, and custom HR KPI insights.

A clear functional foundation for streamlining HR administration faster.

HRProXR Advanced

ADVANCED

Everything in Essential, plus modules that speed up recruiting, onboarding, and employee growth.

GROWTH PACKAGE

Who is it for?

- organizations with active recruiting pipelines
- companies that need a structured onboarding process
- teams that want time tracking, surveys, and training all in one system

Business value

A package built for an operational leap: faster hiring, stronger onboarding, and clearer employee development.

7 add-ons

growth-ready

Additional modules in the Advanced package

Advanced builds on the essentials with modules that directly strengthen day-to-day HR operations.

Shared documents
Centralized storage and controlled access to documents.

Talent Management / Recruiting
Selection stages, job posts, offers, and a candidate database.

Time Hub
Clock-ins, clock-outs, work hours, breaks, and time off.

Onboarding
Mentors, tasks, trainings, and tracking new hire onboarding.

Surveys
Create surveys fast and review results by cycle.

External Links
Helpful internal and external resources right in the portal.

Training Module
Courses, certifications, and development recommendations.

A package with a clear step up in features for a more mature HR team.

HRProXR Complete

COMPLETE

Everything in Advanced, plus enterprise modules for performance, tasks, workspace, and shift scheduling.

ENTERPRISE PACKAGE

Who is it for?

- companies with more mature HR processes
- organizations that want performance and task workflows
- teams with office and shift planning

Business Value

A premium package for organizations that want full control, stronger performance, and advanced work coordination.

4 add-ons

enterprise-ready

Additional modules in the Complete

package

Complete adds strategic, enterprise-grade modules for a higher level of people and operations management.

Performance Management

Goals, reviews, feedback, and employee development—all in one unified process.

Task module

Assign tasks, track progress, and manage deadlines by employee or team.

Office Management

Workstation scheduling, resource reservations, and space organization across locations.

Shift Management

Plan shifts and remote work by day, hour, and team.

One system. Clearer HR. Better decisions.

HRProXR helps organizations bring HR data together, streamline processes, and make better-informed decisions about people and workforce capacity.

